

First thanks for agreeing to be a part of checking this stuff out. From what I have been able to determine incorporating the church takes the following steps

- *Apply for EIN - **DONE***
- *reserving the name with the secretary of state - **DONE***
- *turning in the Article of Incorporation, which include*
 - *constitution*
 - *purpose*
 - *how long the organization lasts - in our case hopefully until JESUS returns*
 - *leadership structure*
 - *how someone joins*
 - *process for removing a member*
 - *the process for dissolving the church*
 - *completion of **Ch 181, Form 102***

What we need to do right now is develop a constitution & by laws that we believe Tapestry can live with. The research I have done encourages you to put only what is truly necessary in the constitution and by-laws because these are the hardest to change.

So let's begin. Please begin to read through this material below - correct mistakes you see and indicate in a different color text material that you do not think fits who we are. Also it would be nice to easily see who makes what changes. Google automatically records this but it would still be nice to easily know who has made what changes. Therefore, if you could indicate what changes or suggestions who have made that would be great. You can insert a comment in the document via the "Insert" menu (or Ctrl m) if that makes it easier for you. This is an example of a comment -Robert 8/21/09 9:29 PM

STEVENS POINT TAPESTRY CHURCH CONSTITUTION

- I. Our Name
- II. Our Purpose
- III. Our Beliefs
- IV. Our Covenant
- V. Our Government
- VI. Our Membership
- VII. Amendments
- VIII. Our Meetings
- IX. Dissolution and Liquidation

I. OUR NAME

The name of this church is Stevens Point Tapestry Church, also known as Tapestry or Tapestry Church or SPTC, located in Stevens Point, Wisconsin.

II. OUR PURPOSE

The purpose of Tapestry is to glorify God. We believe that we glorify our Creator best when we are visibly loving Him and loving our neighbor. Therefore we believe that an inherent part of Tapestry's purpose is to lead and be involved in visible manifestations of love within our community toward God and others. Tapestry also believes that we have been directed to specifically exercise this love towards the students, faculty, and others involved in the University of Wisconsin - Stevens Point. I feel the emphasis should be more on loving the community and the sentence on loving college students takes away from that. College students should automatically be included in the title of the Stevens Point Community. I am afraid people would get the wrong impression of us being a "college church." -Natalie Glaze 8/21/09 10:00 PM I see your point and think you're right. I do believe that Tapestry should always be a place that has a real passion for those connected with the university. Do you think this should just be understood within our community or that I should reword the above statement? -Robert 8/22/09 4:27 PM I have been trying to find a better way to include the University population but keep coming up short. I think that is because I see the Stevens Point population as a college community and I have trouble differentiating between the two. Would you say that we seek out the college population more than we do others in our community? Here is my best rewording: Tapestry also believes that we have been directed to exercise this love towards the students, faculty, and others involved in the University of Wisconsin - Stevens Point, who make up a large percent of the Stevens Point community. Feel free to tweak that or disagree! :) -Natalie Glaze 8/24/09 2:24 PM I understand what you are saying and I'm not exactly sure how to say it either. I like your reformatting but think I might change the first part from "*Tapestry also believes that we have been ...*" to "*As a part of our love for our community we believe that we have been ...*" -Robert 8/25/09 2:39 PM

I think loving the college community can be understood from the first two sentences of Tapestry's Purpose. As a college town, the college makes up a big part of the community, but I do not want to single out the college in our purpose. - Heidi -Adam Holte 8/29/09 4:52 PM

I agree with Adam and Heidi. "Our community"=Stevens Point, which is by definition a small university-center town. I think an interest in the college community can be understood without being explicitly stated -Pamela Terrell 9/3/09 9:12 PM

My only qualm here is this: when we sent kits to Africa, helped the small village in Nicaragua, or donated supplies for Father's and Mother's Days, we're making an impact

outside of our community as well. Is this something worth including? As far as SP is concerned... yes, I think that saying Point *already* communicates involvement in the university. -Joseph Williams 9/8/09 12:11 PM CHANGED TO LAST MEETINGS THOUGHTS - Robert Terrell 10/27/09 11:05 PM

III. OUR BELIEFS

We believe that there is one true and living GOD,

...the Creator and Ruler of the universe. GOD has eternally existed in three persons: the FATHER (spirit), the SON (incarnate) and the HOLY SPIRIT (spirit). These three are co-equal, having the same divine attributes and perfections, and are one GOD. ([Genesis 1:1,26-27; 3:22](#); [Psalm 90:2](#); [Matthew 28:19](#); [1 Peter 1:2,11](#); [2 Corinthians 13:14](#))

We believe that JESUS CHRIST is the SON of GOD,

... and is co-equal with the FATHER. Without ceasing to be GOD, JESUS left heaven and became human, lived a sinless human life, and offered HIMSELF as the perfect sacrifice for sinners by dying on a cross. HE arose from the dead after three days to demonstrate HIS power over sin and death. HE ascended to Heaven and is now exalted at the right hand of the FATHER, where, as our HIGH PRIEST, HE fulfills the ministry of REPRESENTATIVE, INTERCESSOR, and ADVOCATE. HE will return again to earth to reign as KING of KINGS, and LORD of LORDS. ([Matthew 1:22-23](#); [Isaiah 9:6](#); [John 1:1-5, 14:10-30](#); [Hebrews 4:14-15](#); [1 Corinthians 15:3-4](#); [Romans 1:3-4](#); [Acts 1:9-11](#); [1 Timothy 6:14-15](#); [Titus 2:13](#))

A thought... "He arose from the dead... his power to CONQUER sin and death"? Another thing, just purely picky is that "Jesus *left* heaven..." could maybe be worded better. -Joseph Williams 9/8/09 12:17 PM

We believe that the HOLY SPIRIT is equal with the FATHER and the SON, as GOD.

... The SPIRIT is present in the world to make humanity aware of its need for JESUS CHRIST. The SPIRIT is the supernatural agent in regeneration, and lives in every Christian from the moment of salvation. Through the SPIRIT'S indwelling Christians are provided with guidance and power for daily living, and understanding of spiritual truth. The Christian seeks to live under the SPIRIT'S control daily. ([2 Corinthians 3:17](#); [John 16:7-13, 14:16-17](#); [Acts 1:8](#); [1 Corinthians 2:12, 3:16](#); [Ephesians 1:13](#); [Galatians 5:25](#); [Ephesians 5:1](#); [2 Timothy 1:7](#); [2 Peter 1:3,4](#))

I know it's consistent with scripture and most literature in history, but do we necessarily want to use "to make *men* aware" as opposed to humans, people, or believers? Just a PC concern. :) -Joseph Williams 9/8/09 12:21 PM i agree and i am a little saddened that i put this in here. i'm changing this now -Robert 9/8/09 6:14 PM

We believe that all people were created in the image of GOD to have fellowship with GOD,

... but through Adam's disobedience, the entire human race was separated from GOD. Sin has affected every area of life, and as a result, humanity is incapable of regaining a right relationship with GOD through humanity's effort alone. ([Romans 2:2-5](#), [Ephesians 2:8-9](#), [Genesis 1:27](#) & [9:6](#), [Psalms 51:5](#) & [58:3](#), [Romans 5:12](#) & [3:23](#), [Ephesians 2:1](#))The Romans 5:12 doesn't work when clicked on. There is an extra "n". -Natalie Glaze 8/24/09 2:23 PM The Romans 5:12 link has been corrected -Robert 8/24/09 3:34 PM

Wait..... you mean through MAN'S efforts alone, right? If not, I'm confused. God doesn't need man. We need Him. I think, regardless, we can word this better. -Joseph Williams 9/8/09 12:25 PM and this ladies and gentlemen is why there are several of us reading this. i'm correcting this now. -Robert 9/8/09 6:13 PM CHANGED "MANKIND" TO "ALL PEOPLE" - Robert Terrell 10/27/09 11:06 PM

We believe that the blood of JESUS CHRIST, shed on the cross, provides the sole basis for the forgiveness of sin

... and reconciliation with GOD. Therefore, the only means to salvation is belief in CHRIST'S substitutionary death and resurrection. Salvation is the gift of GOD brought to man by grace, apart from any works. Upon receiving the gift of salvation, the Christian receives the forgiveness of sin and eternal life, becomes a partaker of CHRIST'S life, death, and resurrection, becomes a new creation, and obtains a new identity as a child of GOD. ([Acts 4:12](#), [13:38-39](#); [1 Corinthians 15:1-4](#); [Romans 4:4-5](#) & [5:1](#); [John 3:16](#); [Ephesians 2:8-9](#); [Acts 16:31](#); [Ephesians 1:4-5](#))

We believe that the church is the body of CHRIST,

... a living spiritual organism of which JESUS CHRIST is the head. The members of the church are those who have trusted by faith the finished work of CHRIST. Members join their resources, spiritual gifts, and lives in order to accomplish the purpose of the church which is to glorify God by loving GOD and by making JESUS known to the lost world. ([Ephesians 1:22-23](#) and [5:24-30](#), [1 Corinthians 12:4-13](#), [27](#))

"Members join their resources, spiritual gifts, and lives in order to accomplish the purpose of the church which is to glorify God by loving GOD and by making JESUS known to the lost world." I LOVE this! -Joseph Williams 9/8/09 12:29 PM

We believe the Bible was written by men divinely inspired

... and is the record of GOD'S revelation of HIMSELF to man. It is a perfect treasure of divine instruction. It has GOD for its author, salvation for its end, and truth for its matter. It reveals the principles by which GOD judges us; and therefore is, and will remain to the end of the world, the true center of Christian union, and the supreme standard by which all human conduct, creeds, and religious opinions should be tried. The criterion by which the Bible is to be interpreted is JESUS CHRIST. ([Exodus 24:4](#); [Deuteronomy 4:1-2](#); [17:19](#); [Joshua 8:34](#); [Psalms 19:7-10](#); [2 Timothy 3:15-17](#); [Hebrews 1:1-2](#); [4:12](#); [1 Peter 1:25](#); [2 Peter 1:19-21](#)).

IV. OUR COVENANT

This is a pretty standard church covenant that I found in several of the examples I am working from. I believe that even though it is a standard one it still fits within our character. -Robert Terrell 2/6/10 11:55 PM

In the above section God, Jesus, Lord, etc are all in caps, does that need to be consistent thought? -Adam Holte 11/1/09 8:58 PM

Having been led, as we believe, by the Spirit of God, to receive the Lord Jesus Christ as our Savior,

and, on the profession of our faith, having been baptized by immersion. -Pamela Terrell 9/3/09 9:15 PM

water baptism? At Hope, our church in the Cities, you had to be water baptized to be a member. Even if you were baptized as an infant, they requested you be baptized again as a believer making a conscious decision to follow Christ. Just wondering. Heidi -Adam Holte 9/1/09 6:40 PM

I agree - I should have put this in here. I believe in what is called "believer's baptism" which means you need to be old enough to somewhat understand faith in CHRIST in order to have faith and then be baptized as a sign of that. Is everyone cool with me putting in "believer's baptism" and then slightly explaining it. This doesn't mean that someone has to be a certain age but that if a child they do at least need to be able to convey that they understand what they are doing and that it is a sign of their faith in CHRIST. -Robert 9/2/09 5:50 PM

I think it does state "believer's baptism" without using those words since it does say "...on the profession of our faith, having been baptized." Just might want to add the "by immersion" part. -Pamela Terrell 9/3/09 9:16 PM personally i would prefer to leave "immersion" out because that would then mean that only immersive

baptism would count for membership. i've discussed this in the comment below -Robert 9/3/09 9:37 PM

in the name of the Father and of the Son and of the Holy Spirit,
we do now, in the presence of God, angels and this assembly,
most solemnly and joyfully enter into covenant with one another
as one body in Christ.

We commit to pursue a more intimate relationship with God, for His glory,
by devoting ourselves to prayer, the study of God's Word, the pursuit of holiness,
and life in this Christ-centered community of faith, hope, and love.

As we grow in our relationship with God, we will follow His example
by caring for one another in every way - spiritually, emotionally, and physically.
We will invest ourselves in the lives of others,
and will open up our own lives for others to invest in us.
God will be the centerpiece of our friendships, relationships, and marriages,
and we commit to raising our children to be disciples of Christ.
We will walk together through all seasons of life,
no matter what struggles or victories may come our way.
And, as the need will surely arise, we will resolve conflict
according to the biblical model established by Christ
and confirmed by the early church.

Spot on. Really like this paragraph. -Joseph Williams 9/8/09 12:35 PM

We will work together to fulfill the purpose and dreams of this church, CHANGED "MISSION AND VISION" TO "PURPOSE AND DREAMS" -Robert Terrell 10/27/09 11:07 PM

by maintaining unity in our personal and assembledprofessional? -Joseph Williams 9/8/09 12:36 PM CHANGED "CORPORATE" TO "ASSEMBLED" -Robert Terrell 10/27/09 11:08

PM devotions,
actively using our spiritual gifts, abilities, and passions in ministry,
being faithful in our attendance, participation, and giving,
and by supporting the leadership of this church.
Should we move from this place,
as soon as possible we will unite with some other church
where we can carry out the spirit of this covenant and the principles of God's Word.

All this will be accomplished by Him, through Him, and for Him.
For His is the Kingdom, and the Power, and the Glory, Forever! Amen.

Is the covenant something you sign before becoming a member? Heidi -Adam Holte 9/1/09 6:39 PM We need to discuss this together. I'm not huge on signing things (for or against). It is something that people who need to agree to as important. I'm more concerned with agreeing than signing. As to method - I believe immersion is the biblical model but not to the point that someone who has been sprinkled as a believer should have to be baptized again. the "believer's" part is the most important for me. -Robert 9/2/09 5:52 PM

V. OUR GOVERNMENT

The Leadership Team and Pastoral Staff will be responsible for the general operation of the affairs of the church in accordance with the constitution and bylaws. Confirmation of this team and staff, as well as major items of business will be brought before the Church Membership to be voted upon.

VI. OUR MEMBERSHIP

There are two main types of membership at Stevens Point Tapestry Church: Universal Members and Church Members. there are really three types of members listed below. -Adam Holte 11/1/09 9:00 PM

"Universal Members"

Stevens Point Tapestry Church acknowledges that every individual who has made a personal profession of faith in Jesus Christ as Lord and Savior is a "universal member" of the universal Body of Christ and should be given opportunity to use their God-given gifts and resources to serve Him and further the Kingdom of God. There are many ways that members of the Body of Christ can use their gifts at Stevens Point Tapestry Church ([1 Corinthians 12:12-13](#), [Ephesians 2:13-22](#); [4:3-6](#)). "Universal" membership is eternal and unchanging.

"Church Membership"

We also believe that God calls "positional members" to grow by becoming "church members" in a specific, local fellowship united with common Biblical beliefs and a common sense of mission ([Romans 12:4-8](#); [1 Corinthians 12:25-31](#); [14:12,26](#) [Hebrews 10:24-25](#)). We cannot see the invisible bond of a "positional member" in Christ, but we can identify those who are the "church members" at Stevens Point Tapestry Church. We invite those wishing to join our community of faith to become church members if they agree with this constitution and its bylaws and are willing to go through the membership process to become church members of Stevens Point Tapestry Church.

"Associate Church Members"

Because of the involvement of the University of Wisconsin - Stevens Point within the community we love SPTC recognizes that some people may wish to keep their membership at a "home" church while they are in transition. If this is the case, we allow for an associate membership, where these individuals can be members of SPTC without transferring their membership from their previous church. The privileges, responsibilities and disciplines of an associate membership are identical to a church membership, except that the membership will expire four (4) years from its inception. At that time, in order to continue membership at SPTC, the individual will need to become a church member by discontinuing membership in another church body. From hereon in this constitution and in all the bylaws, unless specifically stated, church membership will include associate members also.

VII. AMENDMENTS

For the constitution to be amended, the Leadership Team will appoint a team to study the issue in question. The study committee will present a written recommendation or constitutional amendment to the Leadership Team. The Leadership Team will vote on the recommendation or amendment. If an amendment is approved by a three-fourths (3/4) majority vote by the Leadership Team, it will then be presented to the membership for a vote. If the Leadership Team does not approve the recommendation or amendment, the issue would either go back to the study committee for further work, or dismissed. A simple majority vote by the membership is required to amend the constitution.

VIII. OUR MEETINGS

Worship

The church will meet regularly on Sundays for worship.

I'm just not comfortable using "corporate". No matter what Miriam Webster may say, it has a new meaning in our society, and draws drab, staunch, and rigid associations. -Joseph Williams 9/8/09 12:40 PM CHANGED FROM "CORPORATE WORSHIP" TO "WORSHIP" -Robert Terrell 10/27/09 11:09 PM

Business meetings

The church will hold an annual meeting, where the budget for the next year will be approved. In addition, special business meetings scheduled as needed by the Leadership Team as described in SPTC bylaws, Article 3. A picky point from my comm classes :) ... If you want to abbreviate SPTC, you usually have to establish that earlier in the document. So for the first mention of Stevens Point Tapestry Church, you write (SPTC) right after it. - Joseph Williams 9/8/09 12:43 PM

IX. DISSOLUTION AND LIQUIDATION

This has been pasted from another constitution and has not been modified at all. -Robert Terrell 2/6/10 11:56 PM

The *Leadership Team* CHANGED FROM "ELDERS" TO "LEADERSHIP TEAM" -Robert Terrell 10/27/09 11:10 PM(not sure what term to use for leaders - LEADERSHIP TEAM??? - biblically it would be Elders but considering the people we draw and want to continue to draw I think we would want to use a word that is part of normal conversation while still having the meaning of the biblical term- I lean towards LEADERSHIP TEAM) -Robert Terrell 2/6/10 11:56 PM may cease corporate activities and dissolve and liquidate the corporation, by a three- fourths (3/4) vote. Upon dissolution of the corporation, the Leadership Team shall pay or make provision for the payment of all of the liabilities of the corporation, and shall thereafter dispose of all of the assets of the corporation exclusively for the purposes stated in Article III of Articles of Incorporation of Stevens Point Tapestry Church, INC. or to such organization or organizations organized and operated exclusively for religious purposes as shall at the time qualify as an exempt organization or organizations within the meaning of Section 501 (c) (3) of the Internal Revenue Code (or the corresponding provision of any future United States internal revenue law), as the Leadership Team CHANGED FROM "ELDER" TO "LEADERSHIP TEAM" -Robert Terrell 10/27/09 11:11 PM shall determine. I like "Leadership team." -Natalie Glaze 8/24/09 2:32 PM I agree, Leadership Team is self-explanatory, however it doesn't have the same connotation that "elder" does, Heidi -Adam Holte 9/1/09 6:43 PM "Elder" does sound more positional but I figure in practice the Leadership Team will just end up with a name that people will recognize. Probably something like LT or something. -Robert 9/2/09 5:58 PM Hmm...Elder does have a biblical reference/meaning and a different connotation, but also is a "churchy word." However, there are plenty of other tidbits of Christianese in this document just because of what it is. I think a compromise of truly having elders and referring to them as such officially would be good, but when discussing the elders at church they could be referred to orally as "the leadership team" or "the elders, which are our leadership team." Make sense? -Pamela Terrell 9/3/09 9:19 PM

Contingent Provision

If any such assets are not so disposed of, the appropriate court of the county in which the principal Wisconsin office (or in none the Wisconsin registered office) of the corporation is then located shall dispose of such assets exclusively for the purposes stated in Article III of the Articles of Incorporation of Stevens Point Tapestry Church, INC., and exclusively to such organization or organizations which are organized and operated exclusively for such purposes and at the time qualify as an exempt organization or organizations within the meaning of Section 501 (c) (3), as said court shall determine.

STEVENS POINT TAPESTRY CHURCH BYLAWS "BY LAWS" should be spelled bylaws or by-laws consistently throughout the doc. -Natalie Glaze 8/24/09 2:35 PM

ARTICLE 1: OUR VISION

Stevens Point Tapestry Church exists to honor God by helping ~~as many people as possible~~ to live in God's love - both for God and for others. I didn't like those words. I think this statement is sort of awkwardly worded. Living in God's love FOR God...not sure what that means?? -Pamela Terrell 9/3/09 9:24 PM

ARTICLE 2: OUR DREAMS

We have many dreams concerning what Tapestry will be and its part within the Universal Church CHANGED FROM "CHURCH UNIVERSAL" TO UNIVERSAL CHURCH" -Robert Terrell 10/27/09 11:12 PM . Some of our main dreams concerning the churchTapestry -Pamela Terrell 9/3/09 9:25 PM are:

- **Tapestry dreams of being a group where *faith affects more than just Sundays.***

We believe that the Gospel impacts every area of a person's life and culture. We reject unfounded categories that divide the world into uniquely sacred or purely secular. God is redeeming all of Creation through Jesus. This means that Jesus wants us to live out His love in how we treat our waitress, to how we talk with our neighbors, to how we take care of Creation, to how we relate to the weakest ones in our community. Jesus wants us to live out our faith in every part of our lives rather than just on Sundays. In other words, Tapestry is more about "being the church" rather than "going to church." The religious word for this is being *holistic*. I LOVE this about Tapestry!! Heidi -Adam Holte 9/1/09 6:45 PM

- **Tapestry dreams of being a group that does *meaningful things.***

We believe that the church exists for the world and not for herself - she is to introduce and usher in the Kingdom of God into every part of this world. This means we want to do things that are actually meaningful and helpful rather than just doing things because of ritual or because they are expected of churches. The religious word for this is being *missional*.

- **Tapestry dreams of being a group that *loves greatly.***

We believe that salvation brings people together as a reflection of Who God is. Jesus called those who follow Him to love God and to love others. Since love is a verb we need to live this out in everything we do. We believe that loving God draws should be draws. Heidi -Adam Holte 9/1/09 6:45 PMcorrected -Robert 9/2/09 5:54 PM people together as they follow Him. The religious word for this is *community*.

ARTICLE 3: OUR LEADERSHIP

Stevens Point Tapestry Church's main leadership will consist of its Pastoral Staff, Leadership Team, and Ministry Teams.

"Pastoral Staff"

The Pastoral Staff consists of staff members selected by the Lead Pastor. The purpose of this group is to determine programming, give vision to the various ministries of the church, and oversee the day to day operations of the church. The Pastoral Staff is accountable to the Lead Pastor. Members of the Pastoral Staff are required to meet the character qualifications as outlined in 1 Timothy 3:1-7.

"Electing A New Lead Pastor"

When the Lead Pastor's position is vacated, the Leadership Team will appoint a Pastoral Search Committee. The Pastoral Search Committee will work in conjunction with the Leadership Team to determine the process that best suits the church at that particular time. Once a candidate is selected, the Leadership Team will make recommendations to the congregation. A 90% affirmative vote by the membership in an official business meeting of the church is required to elect a new Lead Pastor.

Should there be anything added now to allow for the opportunity to call additional vocational ministers as we grow, such as youth minister, children's minister or even secretarial staff? -Pamela Terrell 9/3/09 9:28 PM

"Hiring Additional Pastoral Staff"

In consolation with the Lead Pastor the Leadership Team shall have the authority to hire and dismiss the additional Pastoral Staff of SPTC. These decisions will then be affirmed by a simple majority vote of the church membership. Members of the Pastoral Staff are required to meet the character qualifications as outlined in 1 Timothy 3:1-7ADDED THIS PARAGRAPH FOR HIRING ADDITIONAL PASTORAL STAFF -Robert Terrell 10/27/09 11:28 PM

"Leadership Team"

The Leadership Team is comprised of not less than four individuals, including the Lead Pastor. The Lead Pastor is a permanent member of the Leadership Team. The Leadership team may include pastoral staff members, in addition to the Lead Pastor, but will not comprise the majority of the Leadership Team.

The Purpose of Leadership Team members

Leadership Team members function primarily as discerners and shepherds. They are the conscience and guardians of the church. They are not expected to oversee specific projects or ministry areas in their capacity as a Leadership Team member. They function as overseers for the entire church. The Leadership Team members evaluate everything taking place in the church according to three criteria:

1. The church's mission
2. The church's resources
3. The church's doctrinal statement

Leadership Team members do not determine programming. This responsibility falls to the Staff . However, the Leadership Team members are responsible for evaluating programming based on its appropriateness and effectiveness in furthering the overall mission of the church.

The Lead Pastor will meet with the Leadership Team on a regular basis to update them on the state of the staff and church in general.

The Authority of a Leadership Team member

For all practical purposes, the Leadership Team has final say in any and all matters concerning the overall direction of the church. Anything voted on by the Leadership Team requires 2/3 approval in order to pass. This assumes a quorum of three-fourths

(3/4) is present at the time any vote is taken. The Leadership Team does have the authority to call for a special meeting of the church. The Leadership Team does have the authority to dismiss the Lead Pastor with a unanimous vote, without the vote of the Lead Pastor.

The Election of the Leadership Team

At a time as set by the Leadership Team, but no less than annually, each member of the congregation will be given the opportunity to nominate any person from the church membership as a candidate for the Leadership Team. All nominations will be gathered and evaluated by the Appointment Team. The evaluation will include an interview, a background check, and a review by the Pastoral Staff.

The Appointment Team is comprised of Leadership Team members who are rotating off the current Leadership Team, along with four non-Leadership Team church members.

The Appointment Team will conduct a successive series of votes, wherein each member of the team will vote for their up to **CHANGED FROM "THEIR" TO "UP TO" - Robert Terrell 10/27/09 11:19 PM** three or four candidates from the slate of approved candidates under consideration. A super majority of three fourths (3/4) is required to elect a Leadership Team member. For example, if seven people are voting, a candidate needs to receive five (5) votes to be approved. If eight people are voting, a candidate needs to receive six (6) votes to be approved. If suitable replacements are not found, the position(s) will be left unfilled until such time as the Appointment Team is able to find and agree upon a candidate.

The decision of the Appointment Team is final. Current Leadership Team members may not overrule the appointments of the Appointment Team. However, the current Leadership Team has the option to elect one Leadership Team member per year independent of the selection process outlined above. Newly appointed Leadership Team members will be presented to the church and confirmed by the laying on of hands by all who desire.

The Church will hold a vote of approval on the Leadership Team that the Appointment Team has presented. A simple majority is needed to approve the decisions of the Appointment Team. **ADD THIS ENTIRE PARAGRAPH -Robert Terrell 10/27/09 11:19 PM**

If Church Members have an objection to a proposed leader, they may present that objection to the Leadership Team for consideration (c.f. [1 Timothy 5:19](#)).

Leadership Team members, other than the Lead Pastor, but including other Pastoral Staff members, serve one three-year term. After serving one term, Leadership Team members are required to rotate off for at least one year before becoming eligible for another term.

"Ministry Teams"

Ministry teams shall be formed as required to implement the varied ministries of Stevens Point Tapestry Church and shall be chartered by the Leadership Team to carry out those ministries. The Leadership Team will determine on an annual basis which ministry teams will function at Stevens Point Tapestry Church. This determination will be made based upon the recommendation of church Pastoral Staff, in accord with Stevens Point Tapestry Church's

vision, dreams, and statement of faith.

Ministry Team Leaders

Ministry team leaders shall be selected annually or as needed and are subject to approval by the Leadership Team.

ARTICLE 4: BECOMING A MEMBER OF STEVENS POINT TAPESTRY CHURCH

"Membership Process"

The membership process for this church consists of three phases: completion of the membership classes, individual meeting with one or more members of the Leadership Team, and formal approval by the current membership. The membership classes will be offered on a regular basis, will be taught by the pastor and Leadership Team, and will cover important issues regarding the faith and practice of this church. The individual meeting with one or more members of the Leadership Team is the primary way the Leadership Team ensures that the prerequisites for membership are met by each person. Formal approval by the current membership can take place at any regular meeting of the members, and is initiated by the Leadership Team. New members are accepted by vote of the current members, and at that point relinquish their membership in other churches.

"Duties and Privileges of Members"

In accord with the duties and privileges established in the Church Covenant, each member is expected to participate in and contribute to the ministry and life of this church, consistent with God's leading and with the gifts, time, and material resources each has received from God. Under Christ this congregation is governed by its members, in willful submission to the authority and protection of the Pastoral Staff and Leadership Team.

ARTICLE 5: CHURCH DISCIPLINE

Any member consistently neglectful of his or her duties or guilty of conduct by which the name of our Lord Jesus Christ may be dishonored, and so opposing the welfare of the church, shall be subject to the admonition of the Leadership Team and the discipline of the church, according to the instructions of our Lord in [Matthew 18: 15-17](#) and the example of scripture. Church discipline, then, should ordinarily be contemplated after individual private admonition has failed.

The purpose of such discipline should be for the repentance, reconciliation, and spiritual growth of the individual disciplined; the instruction in righteousness and good of other Christians, as an example to them; the purity of the church as a whole; the good of our corporate witness to non-Christians and CAPITALIZATION OF "SUPREME" CHANGED - Robert Terrell 10/27/09 11:03 PM supremely for the glory of God by reflecting His holy character

ARTICLE 6: TERMINATION OF MEMBERSHIP

1. A Church Member requesting a letter of transfer to another church will be granted a letter stating their Church Membership status at Stevens Point Tapestry Church. You

can transfer church membership? Does that mean someone who is a member at another church can transfer his/her membership to Tapestry? Does it have to be a church in the same denomination? Would they have to go through membership classes and be voted on still? Heidi -Adam Holte 9/1/09 6:46 PM My personal stance on this would be described as "like faith" i.e. a confessing protestant. I don't think we should except Jehovah's Witness or LDS membership for transfer because it's not orthodox CHRISTian faith. I would also add that this "believer's baptism" needs to be a part of this i.e. Episcopal or Catholic are going to need to have "believer's baptism." -Robert 9/2/09 5:55 PM

2. When a Church Member joins another church, their membership at Stevens Point Tapestry Church is terminated without further action. Stevens Point Tapestry Church Members who are missionaries and join another church where they are serving may retain their membership in Stevens Point Tapestry Church. Church Members may also retain their membership when they are temporarily relocated to another city for their job or education and choose to join a local church in that community.
3. A Church Member may terminate their membership upon request.
4. A Church Member who does not make an involved contact with the church for one year will be put on an inactive list. A Pastoral Staff member or representative of Stevens Point Tapestry Church will attempt to contact them. If there is no involved contact within 6 months, the membership will be terminated. I would put this with point 4, not as a separate point. -Pamela Terrell 9/3/09 9:30 PM DONE -Robert Terrell 10/27/09 11:03 PM
5. A Church Member whom the Leadership Team determines to be propagating teachings contrary to Stevens Point Tapestry Church's statement of faith (Constitution, Article Three), and/or is involved in activity that is determined to be divisive to the vision, our dreams (Article 2) or church covenant (Bylaws, Article 1 and Constitution, Article IV) and/or is guilty of gross misconduct contrary to the church covenant (Article IV of Stevens Point Tapestry Church's Constitution), will be removed from the Church Membership by a unanimous vote of the Leadership Team. That action will be taken only after reasonable efforts, as outlined in the preceding Church Discipline section (Bylaws, Article 4).